# Effective Leadership Qualities Refine the Great Organizational Standing

# <sup>1</sup>Dr. Rudrarup Gupta

<sup>1</sup>Commercial Manager, Multifarious Projects Group, India <sup>1</sup>Overseas Reviewer, World Academy of Science and Technology, USA

## **Abstract**

The word "Leadership" always strikes the organizational elevation with all possible resources. It is a great occupational expertise to guide and supervise a number of professional assignments in such a significant manner as if leaders are in a convenient position to provide profitable suggestions and on the other hand followers are in a law-abiding track to implement the same to ensure the rapid organizational progress in deed. On the other hand leaders should have the real foresight to drag their followers for the organizational attainments in a befitting manner. It is quite evident that, organization creates the absolute need to deal with. In this regard each employee of that organization is prepared accordingly. Moreover, they must have the confidence to fulfill the need through the best moral support of the trained leaders. Leaders are very concerned to establish a real work environment in deed, where all the employees can have the high-end opportunity to perform as per the organizational need. Though they do have the best tips and the keen knowledge to participate in that remarkable occupational worship at all. That is how they do form a fighting spirit amongst all the followers and they do ensure the top most organizational goals within a very short while.

## **Keywords**

Leader's Qualities, b. Leader's Commitment, c. Organizational Advancements and d. Organizational goal.

# I. Introduction

Leader's initiatives are the prime factor for enriching any organizational standing in all the regards. First of all organizational refinements do mean a real team work and their professional elevation respectively. Leaders do have the sheet anchor role to recruit those willing followers and remake them as unbeaten soldiers. On the other hand they sacrifice a lot for the ever green professional attainments through words and wisdom. Therefore leaders do have some brilliant qualities, which are as follows:

# **A. Professional Nobility**

It is the chief factor for any leader to contribute a lot for their esteemed organization. This specific quality helps leaders to think broadly for the people, who need the job and who are entirely prepared to put the highest effort right from day one. So leaders do feel energetic to train them for their solid occupational foundation.

## **B.** Commitment

Promising leaders are exclusively committed not only to dedicate for the organization but to ensure the organizational stability within a short while. It is absolutely very important for their followers to perform with the desire.

## C. Intelligence

Leaders have to enhance their intelligence at everywhere. Because each organizational step is having sufficient risks and uncertainty.

So they have to implement the intelligence in such a manner as they can reduce the risks and they can frame the smooth organizational track to touch the immediate milestone.

# **D. Bright Vision**

Each leader must have the vision for their organization. Primly that organizational success is their bread and butter. In other words proper vision shall inspire leaders to devote for their organization in an engaging manner.

## **E. Shining Mission**

It is one of the key factors, which any leader should have to reach the successful organizational platform. That shall be coming from the ultimate performance and the sincere concentration for the allotted tasks respectively.

# F. Honesty

It is absolutely distinguished that, leaders should have the honesty at individual stage of an organization. Leaders do have to have the same from the formation to execution in entrenching the organizational position in all over the world.

#### **G.** Compromise

It is a most beautiful quality altogether. All the leaders should have the same. Because without this it is impossible to provide the whole-hearted effort for the organization. On the other hand organization cannot prosper without this. Organizational promotion is a continuous process.

# **H. Understanding**

Leaders should have the real understanding with each employee of their organization from each department. If it is so then the compelling understanding shall be formed amongst the entire community and the best performance can be secured in deed, which is very handy for the organization.

## **I. Broad Mind**

It is undoubtedly true that, each leader should have the broad mind. It is purely helpful to understand people and their competencies. Leaders should be placing their followers accordingly for driving the organization.

#### J. Fellow Feeling

It should be always amongst the leaders. Because leaders have to feel the situations, which employees are dealing to. Otherwise it is not possible to come in the common beneficial conclusion at all

# II. Leaders are the Sound Communicators

Leaders have to keep something in their mind that, they should be sound communicators. Otherwise the absolute lacunas are raised here. As a result leaders are not in a position to convince their followers. On their other hand followers do understand about their

allotted tasks as per their own perception, which might not match with the leaders. So it is absolutely harmful for the organization to have the end output.

# **A. Communication Skill**

Leaders should have the bright communication skill for the follower. So that, any allotted tack can be accomplished very quickly and those tasks do have the real professional objectives to enrich the organization.

# **B. Depth of Different Languages**

It is one of the principal factors for the leaders to guide their appointed followers, who are from different provinces and communities respectively. So they do acquire different languages from the very confined schedule and they do implement this exceptional quality just to assure the best possible outcome from the organization in deed.

#### **C. Meaningful Interaction**

It should have the great priority all together. Because leaders have to interact in such a positive manner, as if it is completely understandable and significant. On the other hand both leaders and the followers do have the common objectives for the bright organizational prominence, which shall be really beneficial for both the ends.

#### **D. Presentation Skills**

It is a fascinating attribute in deed, which a leader must have. As per the real need and clarity leaders do present their different views through sharing slides. It is very conducive to inculcate some very genuine points of a particular discussion and the subject matter. Leaders have to attract their sub-ordinates for their future consequences and correspondence for the ultimate organizational goal.

This is how leaders can have the best space for innovation and refined cognition along with all the blazing subordinates. All the paramount occupational expertise motivates each employee to contribute a lot for the organization. As a result they do generate an additional spunk for the organization and they do accelerate accordingly.

# **III. Leaders Are Accurate Performers**

Leaders are the backbone of an organization. So they are largely responsible for the organizational step in. In this regard they think performance is the ultimate benchmark not only for their self progressive track but for the vivid occupational progression. That is why they do fabricate the sequential schedule are sited with their subordinates accordingly.

#### A. Self Belief

Each leader must have this quality. Because they do really understand about their present stature. As a matter of the fact they can run the organization through their sharp thinking and implementations.

## **B. Self Willingness**

They do perform self willingly and they have the best occupational output firstly through their unstoppable followers and then through their compact team ship respectively.

## **C. Tenacity**

It should be the best quality, which a leader must have. Because without this it is not at all possible to perform. Leaders do have the same up to the last minute of an occupational venture. This is how they do achieve the organizational goal.

#### **D. Quite Nature**

Each leader should be very cool and quite. Otherwise they will not be able to reach the goal. Then they opt for the needful action along with the possible resources and they achieve the professional benchmark within a very short while.

#### E. Self Assessment

It is absolutely very important. It separates the distinguished leaders and their global acceptance respectively. Leaders do understand what exactly they did for the organization. What exactly they are doing for the organization. Finally what exactly they shall have to do for the organization.

# F. Sincerity

Leaders do cherish the occupational movements through this quality. Because sincere activities assure the occupational peace and it truly helps leaders to reform their selves as per the requirement of an organization.

#### **G.** Passion

It is truly mandatory. Leaders do have the passion to work more and more. This is how they create the best occupational rapport and elevate their abilities for touching the pinnacle of success.

Therefore leaders do have the heart-warming aspiration for the organization. They do form the great cultural synthesis for better tomorrow, where all the employees are accordingly involved to accomplish the organizational goal and rethink for the illustrious future already. Leaders are purely appointed here for:

## 1. Hazardless Future

Leaders help to construct a hazardless future, where employees will not have the uncertainty and aimless endeavor, which can spoil their life at every now and then.

# 2. Professional Bonding

It is quite important in deed. Leaders do morally support to their sub ordinates right from their promotion to sustainability in their professional platform.

# 3. Motivation

Leaders do motivate in absolute manner, so that employees can have the paramount desire to learn the concept of an organization shortly. As a result organization can have the best output.

#### 4. Appropriate Planning

Leaders do have the cosmic ability to plan as per the speed of an organization. If it works then each worker of an organization is in a comfortable zone to commit for the best input.

#### 5. Greatness

Each leader does have the great character. That is equally reflected upon all the followers and that is how they can learn the successful organizational celerity.

#### 6. Presence of Mind

It is really inhabitable here. This quality can easily proof that, how a successful a leader must be and leaders do adopt the same through their indomitable spirit very soon.

# 7. Time Management

Leaders do have the inordinate quality to manage time. So it is absolutely easier to complete the accomplished task within a very short while. On the other hand organization is in a very sound shape then.

#### 8. Occupational Goodwill

Leaders are absolutely determined to maintain the goodwill and they are truly keen to keep their followers in a safe zone. This is how a trust can be generated and leaders do have the rising output.

#### **IV. Corporate Social Responsibility**

These responsibilities are really pivotal to enrich leaders.

## **A. Leadership Schools**

These institutes are really conducive for the leaders to take the leadership training and they shall be able to learn about the decorous approach of leadership in an organization.

## **B. Proper Evaluation**

Each leader shall have to be evaluated from the perspective of their education to their self implementation in the real field.

#### **C. Industrial Training**

It can be one of the bright measures for a leader to opt for their very crucial "Industrial Training". It shall give a definite idea to them to drive their logic and mind for the highest industrious milestone.

# **D. National/International Conference**

Each leader should be given a number of opportunities to participate in National/International conferences/seminars. As a matter of the fact would be each leader shall have the best occupational trend to run their organization accordingly.

#### **V. Conclusion**

Leaders are the absolute strategy maker of an organization. So any organization needs the never-ending presence of a leader and their continuous occupational activities. Leaders are the "Role-Model" of an organization, where the entire managerial higherarchy shall be playing the replicable role by the dint of leader's hypothesis. Leader's qualities are the enduring mantra for all the accelerating followers to discover an irremovable professional resolution of communal victory.

#### Reference

- [1] Alsolami Hazaz Abdullah, Cheng Kenny Teoh Guan, Ibn Twalh Abdulaziz Awad M.(2016), Revisiting Innovation Leadership, Open Journal of Leadership, 5, pp-31-38
- [2] Amanchukwu Rose Ngozi, Stanley Gloria Jones, Ololube Nwachukwu Prince(2015), A Review of Leadership Theories, Principles and Styles and Their Relevance to Educational Management, Scientific & Academic Publishing, ISSN(P): 2162-9374, ISSN(E): 2162-8416,5(1), pp-6-14.
- [3] Asrar-Ul-Haq Muhammad, Kuchinke K.Peter(2016), Impact of Leadership Styles on Employees' attitude towards their

- leader and performance: Empirical evidence from Pakistani banks, Future Business Journal, Vol.2, Issue: 1, pp-54-64.
- Makumbe William(2016), Predictors of effective change management: A literature review, African Journal of Business Management, ISSN: 1993-8233, Vol:10(23), pp-585-593.
- [5] Reich Michael R., Javadi Dena, Ghaffar Abdul(2016), Effective Leadership for Health Systems, sponsored by the Alliance for Health Policy and Systems Research, Health Systems & Reform, Vol. 2, Issue: 3, pp-171-175.
- [6] [Online] Available: https://en.wikipedia.org/wiki/ Leadership
- [7] [Online] Available: http://searchcio.techtarget.com/ definition/leadership
- [8] [Online] Available: http://www.businessdictionary.com/ article/730/importance-of-developing-leadership-skills/
- [9] [Online] Available: https://www.forbes.com/sites/ mikemyatt/2012/04/04/10-communication-secrets-of-greatleaders/#6692347422fe
- [10] [Online] Available: https://www.thehartford.com/businessplaybook/in-depth/traits-top-performing-employees
- [11] [Online] Available: http://www.speedupcareer.com/articles/ importance-of-leadership.html



Rudrarup Gupta (Prime Qualification: B.Com, MBA, Perusing Research in Management, Leadership).

Heisascholarly exponent for fabricating the destined Educational research in all over the globe. Moreover he is a global and missionary educationist to entrench the magnanimous value of "Educational Research" in our unconquered society.

He is the Overseas Reviewer of Estonian Business School, Estonia, Overseas Reviewer of International Research Journal "Problems and Perspectives in Management, Ukraine and Overseas Reviewer of Top Class Journal of Business Management and Innovations, Brazil.