

# The Vision of Leadership expands the Organizational Possibilities

**Rudrarup Gupta**

Academic Researcher, Kolkata, India

Overseas Reviewer, World Academy of Science and Technology, USA

## Abstract

As per my envisage Leaders are the undying asset of an Organization. The organizational uniformity largely depends upon the great Leadership approaches in deed. Moreover Leader must have to have a distinctive quality to realize the near future. Though it is connected with the prime education, self esteem and situational adaptability. These are really conducive for any successful leader to enrich the organization within a very short while. Accordingly they do ensure their vision initially through their efficient followers. Leaders do play the pivotal role for their followers' right from the needful training to extract their best performance in deed. The foremost vision is to organizational stability. So in this incredible aim leaders do inspire the followers to work hard and fast through their efficient grooming at all. More efficient they would be more outcome shall be generated in that organization. This is how any efficient Leader builds the trust and they do convert their vision into reality through optimistic thoughts, hard work and endless sincerity. On the other hand vision is one of the alarming parameters, which provides the sufficient focus to be entirely accomplished for the organizational glow. Where leader's strategies should be ideal and the coordination between leaders and the followers should be truly meticulous. So that it shall be really advantageous for to set the direction and they shall be able to touch the organizational need in a befitting manner and to reach the desired end without any turbulence but with a massive hope of success.

## Keywords

Leadership Approaches; Leadership Qualities; Leadership Practice; Leader's Vision.

## I. Introduction

Leaders do have their own occupational vision, which is accordingly implemented in different organizational strategies. Because they do have their own mind frame and they drive the followers just not as per the organizational need but as per their own choice as well.

### 1. L- Learning

It is the ultimate key for an organizational success. As per the organizational base followers do come to learn to drag the organizational outfit in the highest extent. But leaders are very watchful in this regard. They do apply the "Advocacy Leadership Approach" and they do train the followers within a short while. Though all those followers are academically sound. But the destined learning in their practical scenario is entirely different. Moreover it is truly conducive for them to be promoted. On the other hand this sound learning is exclusively conducive to save the organization from different occupational hazards at all. This learning is an asset for their lifetime and they do exhibit the same for their next generation to be alive and to elevate the organizational goodwill respectively.

### 2. E-Enrichment

The saturation of learning is enrichment, which comes and assured after the destined steps are adopted accordingly. Each follower wants to be really enriched and that is why they do take the needful guidance from their leaders. Most notably leaders do have the great interest to prepare their needful potential. If that is up to the mark then the organization shall have the perceptual position in the future.

### 3. A-Ambition

It is one of the decisive factors to formulate the organizational goal in deed. Each member of an organization should have an aim to establish for an organizational magnification. As per my realization education provides confidence and exposure provides the opportunity and both these are equally pivotal to draw the best organizational breakthrough.

### 4. D-Destiny

Each organization is having the destiny and all the plans are fabricated accordingly. Destiny is fixed for ever. That is why all the trained leaders are in a position to realize the destined progress at all. So they do motivate followers and extract the best performance from them.

### 5. E- Escalation

Each member of an organization should have an escalation of thoughts and that is awe-inspiring for the entire organization. Each member shall have to realize the present day situation at all. Leaders so help followers to escalate the beneficial thoughts for the organizational welfare. Though all the followers shall have to grab the same in a befitting manner.

### 6. R-Reformation

It is a very riveting step already. Because each leader is having a specific term to drive the organization. If leaders are well versed and well trained then they do reform the entire strategy to refine the great organizational metamorphosis and that would be truly engaging not only for the organization but for each of the followers to perform with zeal and they are in a position to work under new and engaging professional environment at all.

## Reference: 1

<https://books.google.co.in/books?id=gS0qCwAAQBAJ&pg=PA96&lpg=PA96&dq=Literature+Survey+about+Leadership+Vision+in+2015&source=bl&ots=crLOd1h9U9&sig=wFWTm45NL62-7AFZIdIzTpMGzGM&hl=en&sa=X&ved=0ahUKEwi19tzi2cHQAhVJPI8KHequCSE4ChDoAQhUMAk#v=onepage&q=Literature%20Survey%20about%20Leadership%20Vision%20in%202015&f=false>

Lord Mimi(2015), Group learning capacity: the roles of open-mindedness and shared vision , Original Research Article, DOI: 3389/psyg.2015.00150

## II. Vitality of Vision for a Leader

Top leaders are always exceptional in executing their best professional exposure in all the regards. Honestly they have struggled a lot to enrich this precious position and an auspicious platform to grab the corporate grandeur in deed.

The best ideology is to build a natural vision and that has to disseminate amongst all the subordinates.

### A. Challenging Mind Frame

All the trained leaders must have to have the challenge. Because as per the present situation leaders have to fight and frame the very active team to complete the assigned task. So they have to be really prompt to regulate the organizational movements in style.

### B. Dynamism

They shall have to be dynamic to extract the best performance from each employee of an organization and that would be really magnificent at all to ensure organizational possibilities in all the regards.

### C. Commitment

All the leaders must have the committed nature in deed. So that, they shall be able to complete the assigned task within the given time frame and that is one of the remarkable evaluations for each employee to enhance the needful occupational competency.

### D. Involvement

Leaders are very upright and they are involved in organizational paradigms and it is generated out of their feeling and devotion. It is quite agreeable for an organizational celerity.

### E. Occupational Promise

As per my surmise leaders do have this insight, which builds their character and the destined future at all. Moreover any organizational stability and sustainability do depend upon their great promise and words to their organization for the communal advancement shortly.

## III. Leader's Role is for Organizational Possibilities

Any organization is like a "New Born baby" in an elementary level. But that needs the proper care and guidance respectively. So each employee must be very painstaking to help the baby for the gradual development. That is why leaders are trained and appointed for this noble task and these noteworthy ventures through their life. In the same light the entire managerial higherarchy has to deal with the customers at every now and then. So they have to face different day-to-day challenges without any second thought. Some of the problems are solved and some are remained same. But as per the approved organizational strategy leaders try to solve almost all the problems as per the best sphere of their academic and occupational influence. That is why each follower should be abiding some regulations, which are as follows:

### A. Interaction with the Leaders

It is a very crucial jump for the followers. Because if they all are in a position to interact with the leaders then as a result they shall be able to raise different problems and on the other hand leaders will be able to share their versatile experiences of their great occupational journey. So followers shall have the requisite conceptions that, what is the best possible way to drive the organization in a befitting manner. Moreover leaders can guide their followers as per their raised points and problems respectively. Therefore the interaction

in between leaders and followers are truly established and it is converted into a great occupational bonding in deed. In other words both leaders and the followers do run simultaneously to reach the organizational goal in a comprehensive manner. At the same point of time it is a great learning for both followers and leaders. Because followers will be trying to sustain in that competition through their sincere performance and on the other hand leaders will be trying to build their team through those diligent team members for an astounding enrichment of an organization. This is how this equation is successful and it must be implemented in each organization just to bring out this notable bonding. Because this particular bonding shall take an organization into a different journey where both leaders and followers shall have the vital avenue not only to drive the organization but to think about the communal progress and welfare throughout the year.

### B. Inculcation of Robust Thoughts

Thoughtful leaders and followers are very essential for the organizational elegance. Moreover it is a massive scope for the followers to interact with the leaders for each and all the individual aspects at all. In other words followers are trained under leaders as per "Advocacy Leadership Approach". So it is going to be very engaging to inculcate some genuine and robust thoughts, which they are instructed to implement for the organizational development and each member of that organization shall be matured not only in terms of money but to generate the illustrious global recognitions in all over the world. Though leaders do have a proactive role to generate this best work culture for the followers to receive the worthwhile conceptions to be self motivated and elevated from the perspective of successful occupational journey.

### C. Absolute Implementation of Thoughts

It is the refined stage for both leaders and followers. Moment the inculcation is absolutely completed. Both leaders and followers are accordingly instructed to implement the same thoughts into the real field. So the thoughts shall be properly evaluated and reformed and that shall be conducive for an organizational breakthrough.

### D. Preservation of Thoughts

It is absolutely very important at all. If the thoughts are really preserved then that shall be implemented in the future as per the real need. More those thoughts might be re conceptualized and reformed for the next generation as well. So that generation after generation everybody shall be utilizing the same thoughts after the same learning and that shall be useful for recovering the organizational resilience.

### Reference: 2

[https://www.researchgate.net/publication/289507724\\_An\\_exploration\\_of\\_organizational\\_structure\\_and\\_strategy\\_in\\_virtual\\_organizations\\_A\\_literature\\_review](https://www.researchgate.net/publication/289507724_An_exploration_of_organizational_structure_and_strategy_in_virtual_organizations_A_literature_review)

D'Urso A Patricia and Graham Donna(2015), An exploration of organizational structure and strategy in virtual organizations: A literature review, Journal of Perspectives in Organizational Behavior, Management and Leadership, Vol-1, Issue-1, 25.

## IV. Organizational Possibilities

Any possibility is entrenched through some participative leadership approach. And that possibility must be realistic and fruitful very firmly.

**A. Virtuous Environment**

It is absolutely required for an organization. So that each employee shall be able to concentrate upon their appointed task and the output will be satisfactory.

**B. Best Communal Set Up**

The team shall have to be up to the mark and that very team shall be at forefront always to lead this professional competition as a hole.

**C. Great Understanding**

It is going to be absolutely dogmatic for every individual employee in terms of recognizing their heart-warming occupational devotion at all. Only then they shall be able to generate the utmost output on behalf of that very organization.

**D. Departmental Peace**

It is truly mandatory to maintain the hazardless insight of an organization. So that leaders will be motivating their employees very easily and the growth of that production would be really high. So the outcome shall be undoubtedly enriched at all.

**E. Promotional Affluence**

It depends upon the bright performance at all. Though leaders do generate the best performance out of their followers. So after the evaluation if it is found really true then that fellow shall be promoted.

**F. Performance Appraisal**

As per my envision all the organization should have this very prominent strategy altogether. So that everybody shall put the best to enrich his/her stature in deed. Moreover this strategy shall ensure weather that person should be sustainable or not.

**G. Global Recognition**

Organization must be having the great objective to perform really well, which is entirely fascinating for the society. So that, any organization can have this encyclopedic opportunity within a short while.

**H. Employee Recognition**

Each employee must be recognized as per his/her performance. So that the zeal will be more and appreciated and as a result the out shall be massive.

**I. Job Satisfaction**

Leaders do have the active responsibility to satisfy their followers either through money or through some versatile exposures respectively. So that each employee shall be more interested to put the best for an organizational glory.

**Reference: 3**

<http://link.springer.com/article/10.1007/s40196-013-0028-1>  
Sekhar, C., Patwardhan, M. & Singh, R.K. Glob(2013), A literature review on motivation, Global Business Perspectives, Vol-1, Issue-4, pp: 471-487.

**V. The Corporate Social Responsibility**

Flourishing Organizational Stature depends upon the massive organizational possibilities. Now a day it is a mandate strategy to search the desirous bunch of people, who are eagerly waiting for a job, where they shall be able to implement their view point as per

the need. Though organizational psychology is really involved out here. That is why CSR is really crucial for present day situation Consumers rely upon the outsourcing. So they are searching a place for sustainability, which is in not at all their home area. This strategy is in an active action to enhance the best business image of that very organization in a befitting manner. So it is ever precious for an organization from the perspective of global cognizance.

**VI. Conclusion**

Corporate leaders are the key to bright all the organizational possibilities through their most unbeaten occupational vision at all. Without leaders it could never been possible at all for an organization to be alive and into the limelight. Most importantly eventual understanding and the best professional foresight are equally rightist for a continuous flow of an organizational saturation, where academic dexterity is a mileage and the occupational exposure is the ever green privilege for an unvanquished organization and that is inhabitable.

**Reference**

- [1] Lord Mimi, "Group learning capacity: the roles of open-mindedness and shared vision", Original Research Article, 2015.
- [2] D'Urso A Patricia, Graham Donna, "An exploration of organizational structure and strategy in virtual organizations: A literature review", Journal of Perspectives in Organizational Behavior, Management and Leadership, Vol. 1, Issue 1, 25.
- [3] Sekhar, C., Patwardhan, M., Singh, R.K. Glob, "A literature review on motivation", Global Business Perspectives, Vol. 1, Issue 4, pp. 471-487, 2013.

**Website Reference**

- [4] [Online] Available: <https://books.google.co.in/books?id=gS0qCwAAQBAJ&pg=PA96&lpg=PA96&dq=Literature+Survey+about+Leadership+Vision+in+2015&source=bl&ots=crLod1h9U9&sig=wFWTm45NL62-7AFZIdIzTpMGzGM&hl=en&sa=X&ved=0ahUKEwi19tzi2cHQAhVJPI8KHequCSE4ChDoAQhUMAk#v=onepage&q=Literature%20Survey%20about%20Leadership%20Vision%20in%202015&f=false>.
- [5] [Online] Available: [https://www.researchgate.net/publication/289507724\\_An\\_exploration\\_of\\_organizational\\_structure\\_and\\_strategy\\_in\\_virtual\\_organizations\\_A\\_literature\\_review](https://www.researchgate.net/publication/289507724_An_exploration_of_organizational_structure_and_strategy_in_virtual_organizations_A_literature_review)
- [6] [Online] Available: <http://link.springer.com/article/10.1007/s40196-013-0028-1>



Rudrarup Gupta (Prime Qualification: B.Com, MBA, Perusing Research in Management, Leadership).

He is a scholarly exponent for fabricating the destined Educational research in all over the globe. Moreover he is a global and missionary educationist to entrench the magnanimous value of “Educational Research” in our unconquered society.

He is the Overseas Reviewer of Estonian Business School, Estonia, Overseas Reviewer of International Research Journal “Problems and Perspectives in Management, Ukraine and Overseas Reviewer of Top Class Journal of Business Management and Innovations, Brazil.